

Glen Eira Business Excellence Awards 2026 - Application Form

Form Preview

Business Award Category

* indicates a required field

Glen Eira Business Excellence Awards 2026 is open for nominations from Monday 1 June, 9am, until Monday 13 July 2026, 11:59pm.

You can **nominate your business** for the following business categories:

- Emerging Business
- Home-based Business
- Best Charitable Program
- Health and Wellbeing
- Diversity and Inclusion
- Customer Service
- Innovation
- Sustainability

Glen Eira Business of the Year

Winners in the above award categories will be considered for the Glen Eira Business of the Year.

Glen Eira Micro Business of the Year

All micro business applicants will be considered for the Glen Eira Micro Business of the Year. Micro businesses include sole traders and businesses with fewer than five employees, including the owner(s).

Hall of Fame

Any business that has won at least three Glen Eira Business Excellence Award categories within a five-year period will automatically become members of the Hall of Fame, and will not be eligible for this year's awards.

Further information on category descriptions, terms and conditions, and FAQs are available [here](#).

Which business award category are you applying for? *

- Emerging Business
- Home-based Business
- Best Charitable Program
- Health and Wellbeing
- Diversity and Inclusion
- Customer Service
- Innovation
- Sustainability

2026 Glen Eira Business Excellence Awards - Terms and Conditions

* indicates a required field

Glen Eira Business Excellence Awards 2026 - Application Form

Form Preview

To be eligible to enter the Glen Eira Business Excellence Awards run by Glen Eira City Council (**Council**) businesses are required to meet the following conditions of entry:

General eligibility criteria

1.A business must meet all of the general eligibility criteria to be eligible to enter the Glen Eira Business Excellence Awards (Award Program).

2.The general eligibility criteria are:

(a) The business's principal place of business must be within the Glen Eira City Local Government Area.

(b) The business must have an ABN.

(c) business owners/operators making an application for their business, must have all the appropriate permit approvals in place to run their business, including but not limited to Planning, Building, Environmental Health, Local Laws, or any other relevant Council department.

(d) Applicants must not be the subject of any regulatory, legislative, investigative or compliance process as it relates to the Business.

(c) Council must receive entries by 11.59 pm on Monday 13 July 2026.

(d) Only Council's online application form will be accepted.

1.The following are not eligible to enter the Award Program:

(a) employees of Council and Councillors and their immediate family members.

(b) Businesses with a primary operation relating to gambling and electronic gaming machines.

(c) business owners or operators who have outstanding debts to Council overdue by more than 6 months at the time of application and who are not complying with a repayment plan approved by Council.

1.Applicants of above the age of 13 are welcome to apply. For applicants between the ages 13 to 17, Council will seek consent from a legal guardian to validate the application and confirm attendance at the Business Excellence Awards night.

Specific eligibility criteria

1.An applicant for the Home-based Business category must have an ABN registered at a residential address located within Glen Eira and no permanent physical business premises.

2.An applicant for the Emerging Business category must have an ABN registered after 1 January 2024.

3.A Micro business is a small-scale enterprise operating with fewer than five employees, including the owner(s).

General Rules

1.The Awards are a competition of skill and chance plays no part in determining the winner. The Awards are judged on the applicant's responses to the awards criteria highlighting the applicant's commitment to excellence, community impact and overall business achievements.

2.Once submitted entries cannot be edited by the applicant.

3.You cannot apply if you were a winner in at least three Glen Eira Business Excellence Awards categories in the past 5 years.

4.Applicants can submit an entry in only one of the awards categories.

Glen Eira Business Excellence Awards 2026 - Application Form

Form Preview

5. Council may re-categorise an entry at its absolute discretion. Council's decision is final, and no correspondence will be entered into regarding the decision.
6. The winners of each category will be publicly announced on 26 November 2026. Winners will be contacted by phone and/or email.
7. Council may publish the following information on its website (gleneira.vic.gov.au), our social media platforms including Instagram and Facebook, GE News and our Business E-newsletter:

- (a) the business name of each applicant and their relevant category;
- (b) the business name of each finalist and winner of their relevant category; and
- (c) the names and photographs of participants in the award ceremony.

1. Applicants, finalists, and winners agree to be profiled in the media in relation to the Award Program.
2. Council may determine the finalists and winner of each category in its absolute discretion. Council's decision is final, and no correspondence will be entered into regarding the decision.
3. Council is not liable for late, lost, incomplete, invalid, incorrectly submitted, illegible, corrupted or misdirected entries, claims, or correspondence concerning the Award Program.
4. Council reserves the right to alter or amend these terms and conditions at any time without further recourse to the applicants.
5. If, for any reason, any aspect of the Award Program is not capable of running as planned, including because of tampering, unauthorised intervention, fraud, technical failure or any cause beyond the control of Council, Council may, in its absolute discretion, cancel, terminate, modify or suspend the Award Program, or invalidate any affected entries.
6. Applicants must ensure compliance with relevant laws and standards.
7. The business and financial information submitted in an application will be treated as confidential and will be available to Council for the purpose of the Award Program.
8. An applicant will assist in undertaking promotional activity relating to the Award Program by, for example, allowing Council to take photographs or providing photographs to Council, subject to the Privacy and Data Protection Act 2014 (Vic).

Privacy Notice

Glen Eira City Council (Council) is committed to protecting the personal information provided by you in accordance with the principles of the Privacy and Data Protection Act 2014 (Vic) (PDP Act). Personal information submitted by you in relation to your Business Excellence Awards application is collected for the purpose of processing your application, administering the Award Program, promoting the Award Program in Council's print and digital publications, including on social media, providing contact information about the participation of applicants in the Award Program to the media, remaining in contact with you and improving our services. If you do not provide the requested information your application will not be able to be progressed. The information collected from applications may be entered into Council's Business Support database to provide future communications about events, training, etc. We will take reasonable steps to protect personal information from unauthorised access, improper use, disclosure or alteration, and unlawful or accidental destruction or loss. We maintain secure systems for storing personal information and have security procedures to ensure we protect personal information. If you want to know more about privacy, including your right to seek access to your personal information, see our Privacy Page at <https://www.gleneira.vic.gov.au/about-council/our-organisation/council-legislation-and-policies/privacy> or contact Council's privacy officer on 9524 3333. Council's Privacy and Health Records Policy is available at <https://www.gleneira.vic.gov.au/media/sjgguiec/privacy-and-health-records-policy-2025.pdf>.

Glen Eira Business Excellence Awards 2026 - Application Form

Form Preview

Do you accept the above conditions? *

- Yes
- No

If you have questions about the eligibility criteria, please refer to our FAQs or information on business support available on our website.

Age

* indicates a required field

Is the applicant under 18 years of age? *

- Yes
- No

Parent or guardian details

* indicates a required field

Parent or guardian's first name *

Parent or guardian's last name *

Parent or guardian's email *

Parent or guardian's phone (mobile) *

Applicant and Business Information

* indicates a required field

Business Owner / Authorised Person

Are you...? *

- a business owner submitting an application for their business
- a person authorised by the business to submit application

Please list names and contact details of all business owners

Business Owner #1 *

Title First Name Last Name

Glen Eira Business Excellence Awards 2026 - Application Form

Form Preview

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Email *

Must be an email address.

Phone Number *

Business Owner #2

Title First Name Last Name

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Email

Must be an email address.

Phone Number

Business Owner #3

Title First Name Last Name

--	--	--

Email

Must be an email address.

Phone Number

Business owner #4

Title First Name Last Name

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Email

Must be an email address.

Phone Number

Authorised Person's Contact Details

Glen Eira Business Excellence Awards 2026 - Application Form

Form Preview

Authorised Person's Name *

Title	First Name	Last Name
<input type="text"/>	<input type="text"/>	<input type="text"/>

Authorised Person's Position *

Authorised Person's Business / Organisation *

Authorised Person's Phone Number *

Authorised Person's Email *

Business Contact Details

In this section include the contact details of your business which you self-nominate for this category.

Business / Organisation *

Business ABN *

The ABN provided will be used to look up the following information. Click Lookup above to check that you have entered the ABN correctly.

Information from the Australian Business Register	
ABN	
Entity name	
ABN status	
Entity type	
Goods & Services Tax (GST)	
DGR Endorsed	
ATO Charity Type	More information
ACNC Registration	
Tax Concessions	
Main business location	

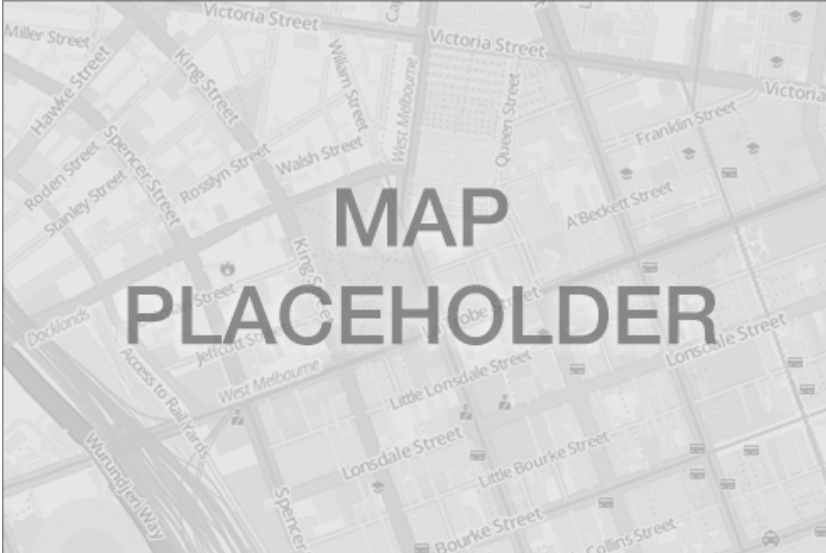
Must be an ABN.

Business Address *

Glen Eira Business Excellence Awards 2026 - Application Form

Form Preview

Address



Address Line 1, Suburb/Town, State/Province, and Postcode are required. Country must be Australia

Phone Number *

Mobile Phone Number

Website

Business type

Select all that apply to the nominated business *

- Sole trader / Micro business (1-4 employees)
- Small business (5-19 employees)
- Medium size business (20-199 employees)
- Large business (more than 200 employees)
- Tech start-up
- Home-based business
- Female-owned business
- Family-owned business
- Indigenous business
- Other:

Select all that apply.

General Business Questions

* indicates a required field

Please note in addition to the general questions below, on the next page there are questions related to the category you have selected.

Overview of Your Company *

Word count:

Must be no more than 300 words.

This may include details of business beginnings and development, team, products/services, length of time in business, company structure, customers/target market and number of employees.

Business industry/sector *

- Accommodation and/or Food services
- Administrative and Support Services
- Agriculture, Forestry, Fishing
- Arts and Recreation Services
- Construction
- Education and Training
- Electricity, Gas, Water and Waste Services
- Financial and Insurance Services
- Healthcare and Social Assistance
- Information, Media and Telecommunications
- Manufacturing
- Mining
- Professional, Scientific and/or Technical services
- Public Administration and Safety
- Rental, Hiring and Real estate services
- Retail trade
- Transport, Postal and/or Warehousing
- Wholesale trade
- Other:

Emerging Business

* indicates a required field

The emerging business category celebrates Glen Eira businesses that are new but have already demonstrated incredible potential and success.

Drawing on one or more of the general award categories of Health and Wellbeing, Diversity and Inclusion, Customer Service, Innovation and Sustainability tell us what sets your business apart. (50%) *

Glen Eira Business Excellence Awards 2026 - Application Form

Form Preview

Word count:

Must be no more than 500 words.

This may include past, current and future initiatives, programs, processes, or practices that prioritise one or more of the areas of Health and Wellbeing, Diversity and Inclusion, Customer Service, Innovation and Sustainability.

How do you evaluate the impact of your unique strengths or approach? (30%) *

Word count:

Must be no more than 500 words.

You may wish to include data, testimonials, benchmarks, or other evidence that shows measurable change or impact over time, using tools like surveys, audits, or feedback systems. Evidence can be uploaded in the section "Additional information and uploads".

Share any positive contributions your business had made to the local community. (10%) *

Word count:

Must be no more than 500 words.

This may include sponsorship, charity, volunteering, work experience, local employment, etc.

Share any significant business achievements that you would like to highlight. (10%) *

Word count:

Must be no more than 500 words.

This may include other awards, recognitions, any achievements in your local community or in your team.

Home-Based Business

* indicates a required field

This category recognises Glen Eira businesses that operate from home-based premises, whether online or mobile, and have already demonstrated incredible potential and success.

Drawing on one or more of the general award categories of Health and Wellbeing, Diversity and Inclusion, Customer Service, Innovation and Sustainability tell us what sets your business apart. (50%) *

Word count:

Must be no more than 500 words.

This may include past, current and future initiatives, programs, processes, or practices that prioritise one or more of the areas of Health and Wellbeing, Diversity and Inclusion, Customer Service, Innovation and Sustainability.

How do you evaluate the impact of your unique strengths or approach? (30%) *

Word count:

Must be no more than 500 words.

You may wish to include data, testimonials, benchmarks, or other evidence that shows measurable change or impact over time, using tools like surveys, audits, or feedback systems. Evidence can be uploaded in the section 'Additional information and uploads'.

Share any positive contributions your business had made to the local community. (10%) *

Word count:

Must be no more than 500 words.

This may include sponsorship, charity, volunteering, work experience, local employment, etc.

Share any significant business achievements that you would like to highlight. (10%) *

Word count:

Must be no more than 500 words.

This may include other awards, recognitions, any achievements in your local community or in your team.

Best Charitable Program

* indicates a required field

Glen Eira Business Excellence Awards 2026 - Application Form

Form Preview

This category recognises Glen Eira businesses that have launched impactful charitable programs, demonstrating a true commitment to giving back and creating positive social change.

Tell us about your best charitable program. (50%) *

Word count:

Must be no more than 500 words.

This may include support for local charities, causes, or at risk communities, making a meaningful difference.

How have you evaluated the impact of your charitable program? (30%) *

Word count:

Must be no more than 500 words.

You may wish to include data, testimonials, benchmarks, or other evidence that shows measurable change or impact over time, using tools like surveys, audits, or feedback systems. Evidence can be uploaded in the section 'Additional information and uploads'.

Share any other positive contributions your business made to the local community? (10%) *

Word count:

Must be no more than 500 words.

This may include sponsorship, charity, volunteering, work experience, local employment, etc.

Share any significant business achievements that you would like to highlight? (10%) *

Word count:

Must be no more than 500 words.

This may include other awards, recognitions, any achievements in your local community or in your team.

Health and Wellbeing

* indicates a required field

Glen Eira Business Excellence Awards 2026 - Application Form

Form Preview

This category celebrates local businesses that are making a real impact improving the health, happiness, and quality of life for their teams, customers, or the wider community.

Tell us how your business prioritises health and wellbeing? (50%) *

Word count:

Must be no more than 500 words.

This may include initiatives, programs or practices that support physical, mental and/or emotional wellbeing for your staff, customers or local community.

How do you evaluate the impact of your unique strengths or approach? (30%) *

Word count:

Must be no more than 500 words.

You may wish to highlight: initiatives that make your workplace attractive to diverse groups, workforce training programs, a breakdown of your workforce gender, disability, nationality. Evidence can be uploaded in the section 'Additional information and uploads'.

Share any positive contributions your business made to the local community? (10%) *

Word count:

Must be no more than 500 words.

This may include sponsorship, charity, volunteering, work experience, local employment, etc.

Share any significant business achievements that you would like to highlight? (10%) *

Word count:

Must be no more than 500 words.

This may include other awards, recognitions, any achievements in your local community or in your team.

Diversity and Inclusion

* indicates a required field

Glen Eira Business Excellence Awards 2026 - Application Form

Form Preview

This category celebrates Glen Eira businesses leading the way in building inclusive, respectful, and diverse environments where people from all backgrounds can thrive.

Tell us how your business prioritises diversity and inclusion? (50%) *

Word count:

Must be no more than 500 words.

This may include initiatives, programs or practices that embrace and celebrate cultural, gender, age, ability and identity diversity.

How do you evaluate the impact of your unique strengths or approach? (30%) *

Word count:

Must be no more than 500 words.

You may wish to highlight workforce training programs, a breakdown of your workforce diversity, testimonials or other metrics which demonstrate how you create inclusive workplaces or community. Evidence can be uploaded in the section 'Additional information and uploads'.

Share any positive contributions your business made to the local community? (10%) *

Word count:

Must be no more than 500 words.

This may include sponsorship, charity, volunteering, work experience, local employment, etc.

Share any significant business achievements that you would like to highlight. (10%) *

Word count:

Must be no more than 500 words.

This may include other awards, recognitions, any achievements in your local community or in your team.

Customer Service

* indicates a required field

Glen Eira Business Excellence Awards 2026 - Application Form

Form Preview

This category recognises Glen Eira businesses that go above and beyond to create outstanding customer experiences the kind that keep people coming back and spreading the word.

Tell us how your business delivers customer service excellence. (50%) *

Word count:

Must be no more than 500 words.

This may include current and future initiatives, programs, processes, or practices that prioritise outstanding customer service in your business or local community.

How do you evaluate the impact of your unique strengths or approach? (30%) *

Word count:

Must be no more than 500 words.

You may wish to highlight: How you engage with your customers, systems or procedures to receive and record customer feedback, customer ratings through in-house data collection or review platforms such as Google reviews. Evidence can be uploaded in the section 'Additional information and uploads'.

Share any positive contributions your business made to the local community. (10%) *

Word count:

Must be no more than 500 words.

This may include sponsorship, charity, volunteering, work experience, local employment, etc.

Share any significant business achievements that you would like to highlight. (10%) *

Word count:

Must be no more than 500 words.

This may include other awards, recognitions, any achievements in your local community or in your team.

Innovation

* indicates a required field

Glen Eira Business Excellence Awards 2026 - Application Form

Form Preview

This category celebrates Glen Eira businesses that dare to do things differently driving positive change through fresh ideas, creative solutions, and bold thinking.

Tell us how your business has delivered innovation. (50%) *

Word count:

Must be no more than 500 words.

This may include new products, services or business models, etc.

How do you evaluate the impact of your unique strengths or approach? (30%) *

Word count:

Must be no more than 500 words.

You may wish to highlight: How you track outcomes, methods for collecting feedback (e.g., surveys, interviews, informal conversations), use of data or performance metrics, and systems or procedures for evaluating success over time. Evidence can be uploaded in the section 'Additional information and uploads'.

Share any positive contributions your business made to the local community. (10%) *

Word count:

Must be no more than 500 words.

This may include sponsorship, charity, volunteering, work experience, local employment, etc.

Share any significant business achievements that you would like to highlight. (10%) *

Word count:

Must be no more than 500 words.

This may include other awards, recognitions, any achievements in your local community or in your team.

Sustainability

* indicates a required field

This category recognises Glen Eira businesses big and small that are making sustainability more than just a buzzword driving real environmental change through action and innovation.

Tell us how your business has made improvements to the way it operates to improve its sustainability practices (50%) *

Word count:

Must be no more than 500 words.

This may include initiatives, programs or practices that demonstrate commitment to sustainability and positive environmental impact.

How do you evaluate the impact of your unique strengths or approach? (30%) *

Word count:

Must be no more than 500 words.

You may wish to highlight: How your business includes the circular economy in its operation or examples of day-to-day practices that reduce the impact on the environment. Evidence can be uploaded in the section 'Additional information and uploads'.

Share any positive contributions your business made to the local community? (10%) *

Word count:

Must be no more than 500 words.

This may include sponsorship, charity, volunteering, work experience, local employment, etc.

Share any significant business achievements that you would like to highlight. (10%) *

Word count:

Must be no more than 500 words.

This may include other awards, recognitions, any achievements in your local community or in your team.

Additional Information and Uploads (Optional)

* indicates a required field

Glen Eira Business Excellence Awards 2026 - Application Form

Form Preview

Include other relevant information you would like to share to support your nomination.

Word count:

Must be no more than 500 words.

This is an optional question.

Upload any relevant files you would like to share with us.

Attach a file:

This question is optional. Maximum file size per upload is 5MB.

At Glen Eira City Council, we are guided by the following core values:

- **Collaboration** working better together
- **Respect** being understanding and considerate
- **Service Excellence** delivering for our customers
- **Integrity** being open and honest
- **Innovation** expressing ideas and adding value

Which of the following best describes your organisation's alignment with these values? *

- Our organisation strongly aligns with all of these values
- We share most of these values
- We share some of these value
- These values are not currently part of our organisation's focus
- Other:

Please provide an image (Maximum file size of 5MB per upload.) of your business or team, which may be used in social media promotions should your business be announced as a finalist

Attach a file:

By providing the image you agree that image may be taken, used or stored by Council for:

- use in publications both printed and electronic, eg. newsletters, reports, promotion of Council services and activities;
- use on social media and the internet, eg. Facebook, Instagram, Councils websites; and
- City of Glen Eira historical collection, presentation and communication purposes this may include physical, online and digital publications and public displays, as well as record keeping and archiving.

*

Glen Eira Business Excellence Awards 2026 - Application Form

Form Preview

I understand that Council retains the rights to these images; I will not seek payment for the use of these images and release Glen Eira City Council from any other claims arising out of Council's use of the images.

Declaration

* indicates a required field

I declare and acknowledge that:

- I am business owner or authorised person by the business owner to fill in this nomination.
- The information provided is true and correct and is an accurate representation of the business.
- The information provided (except personal information) may be inspected by and made available to members of the public.
- That any misstatement may invalidate this nomination.

Declaration *

Yes, I have read and agree with the information in this form.

Name *

Position *

Date *

Would you like to be subscribed to Glen Eira's Business e-News? *

- Yes
 No
 Already subscribed

I will be attending the Business Excellence Awards Night on 26 November 2026. *

- Yes No

All finalists will receive two complimentary tickets. Additional tickets may be purchased at an approximate cost of \$40 per ticket

Your Feedback

How easy was it to fill in the form?

- Very easy
 Easy
 Neutral
 Difficult

Glen Eira Business Excellence Awards 2026 - Application Form

Form Preview

Very difficult

Where did you hear about Glen Eira Business Excellence Awards?

- Glen Eira News
- Council's Social Media Channels
- Glen Eira Business Newsletter
- Local Library or Community Centre
- Local Trader Association
- Local Business Owner
- Word of Mouth
- Other:

Do you have any other feedback?

You do not meet the conditions of entry and your application cannot progress further.